

WORK HEALTH & SAFETY (WHS) POLICY

Construction Profile is committed to and is responsible for providing a safe, healthy and productive workplace for all employees, visitors and contractors.

Construction Profile's WHS policy objectives are:

- ❖ Preventing work related injury and ill health by providing a safe and healthy place of work for all employees, contractors and visitors to our workplaces.
- ❖ Meeting our obligations under the Work Health and Safety Act 2011, Work Health and Safety Regulation 2017 and relevant industry Codes of Practice.
- ❖ Eliminating or reducing workplace WHS risks and hazards by deriving control measures that have worker participation and input.
- ❖ Ensuring that our management systems comply with the requirements of ISO 45001:2018, including the commitment to continual improvement.
- ❖ Never incurring any prohibition or penalties notices.

Construction Profile will achieve these objectives by:

- ❖ Instilling a company-wide culture of proactive and regular surveillance for risks and hazards at each workplace and the reporting of identified risks to management.
- ❖ Consulting, developing and implementing effective control measures that will minimise medically treated injuries and help achieve zero lost-time injuries at all work sites.
- ❖ Conveying our commitment within this WHS Policy to all staff and subcontractors through inductions, training, contracts, notices or other forms of communication, to ensure they each understand their personal responsibilities and the contribution expected of them.
- ❖ Conducting regular inspections and audits of our workplaces to ensure agreed procedures such as Safe Work Method Statements (SWMS) are being adhered to.
- ❖ Monitoring and recording the effectiveness and efficiency of control measures applied and improving these where the opportunity provides.
- ❖ Regularly consulting with the workforce on safety issues and seeking their opinions, concerns and any recommendations for improvements, and encouraging their initiation of the same.

A handwritten signature in blue ink, appearing to read 'Neil Denton', with a stylized flourish at the end.

NEIL DENTON

Managing Director
1 December 2020