

WORK HEALTH & SAFETY POLICY

Construction Profile is committed to providing a healthy, safe and productive workplace for all employees, visitors and contractors.

Construction Profile endeavours to manage the risks and hazards that may affect the health and safety of personal in the workplace, by providing safe systems of work through the following initiatives:

- ❖ Actively engage in risk and hazard identification of each work place prior to the commencement of works.
- ❖ Consult, develop and implement effective control measures to manage identified risks and hazards in line with relevant WHS legislation. Then prepare a safety management plan and a work place risk assessment to record the controls and procedures agreed.
- ❖ Provide and ensure appropriate supervision, information and induction into the procedures relevant to the workplace and tasks for all personal, as deemed necessary to provide a healthy and safe work place.
- ❖ Consultative inspections of risks and hazards that may arise in the work place and compliance with control measures implemented to effectively manage the risks and hazards identified prior to works commencing.
- ❖ Through inspections and task observations monitor compliance of and efficiency of the control measures implemented. Through consultation, evaluate concerns raised regarding the effectiveness of the control measures implemented; refine/adjust the control measures to better manage the risks or hazards.
- ❖ Consult with employees with respect to any changes to work practices or procedures, which may affect their health and safety at work. Fostering open communication with management to identify risks.

Construction Profile WHS policy objectives are:

- ❖ To provide a healthy and safe place of work for all employees, contractors and visitors.
- ❖ To meet our obligations under the Work Health and Safety act, regulations and related legislation.
- ❖ To improve our safety management to reduce the frequency and or severity of workplace injuries.
- ❖ To minimise medically treated injuries and achieve zero lost time injuries.



NEIL DENTON
Managing Director
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